Office of Professional Education

# CRM

(CREW RESOURCE MANAGEMENT)

#### **PILOT SPECIALTY COURSE SERIES**

### SUMMARY

An introduction to Crew Resource Management (CRM), its history and the evolution of CRM training programs. Includes the basic components of Human Factors such as: human error, component structure, decision process, and physiological and psychological factors.

### **TARGET POPULATION**

Employees involved in the daily safe operations of aircraft Great for Flight Crew, Cabin Crew, Schedulers & Dispatchers.

- REGULATORY COMPLIANCE\*
  - ICAO / EASA / FAA / Transport Canada
  - Maintains compliance with IOSA standards

# DELIVERY MODE

100% online, self-guided

# COURSE LENGTH

1 hour



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#### **PILOT SPECIALTY COURSE SERIES**

## **LESSON 1:** Evolution and History of CRM

- Concepts
- CRM history overview
- CRM limitation
- Threat and error management

#### **LESSON 2:** Human Factors

- Human error
- Reasons model
- SHEL model
- Decision process
- Industry demand
- Human capacity
- Fatigue
- Physical/mental/ emotional symptoms
- Impairment levels
- Health/stress

### **LESSON 3:** Crew Resource Management

- Goals
- Objectives
- Error management
- Error acceptance
- Threat and error management
- Operational tools
- Overt threats
- Latent threats

- Threat-error-response
- CRM skills
- Leadership
- Decision making
- Communication
- Team building
- CRM examples: USAir 1549, Comair 5191

## **LESSON 3:** Johari Window (Optional)

- Johari Window
- Areas of information
- Region and cultural dynamics
- Power gradient

Operator remains responsible for obtaining approval from the regulatory authority.



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<sup>\*</sup> REGULATORY COMPLIANCE: This course provides the core elements of the CRM training ground school component outlined in the ICAO Human Factors Training Manual, Doc 9683, CAP 720 and FAA 120-51E. For more complete coverage of the curriculum, the CRM course includes the lesson on the Johari Window and should be used along with the Advanced Leadership course.